

WHAT IS OUTPLACEMENT ?

Following the initial shock of notice of termination we are now providing you with support. First of all, you will conduct an assessment of your current career and personal situation together with us. We will then jointly determine your strategy for job applications, put together your application file, activate your own personal network of contacts and weigh up various options. Your outplacement adviser will help you to prepare for interviews and assist you through to the conclusion of contract stage.

Your outplacement adviser will not act as intermediary for any job placements. He will help you to help yourself and in this way to personally find new employment that interests you.

Outplacement advice is normally paid for by the former employer. In the past, mandates for an unlimited period of time were the rule. However, an increasing number of companies are moving towards limiting the period of the advice to three to six months.